GPAC Meeting with Michael Penn

February 10, 2012, 12:30-1:30p

President’s Conference Room

1. Meeting goals:
   1. GPAC introduction
   2. Introduce Postdoctoral Survey
   3. Present GPAC Recommendations, accomplishments and discuss our goals for the upcoming year
   4. Get feedback from Michael regarding how GPAC can accomplish goals
2. Postdoctoral Survey
   1. Task forces generated based on survey results
      1. Career & Development: To provide opportunities to explore careers in the life sciences at the bench and beyond the bench, and to garner information from experts in those fields
      2. Mentoring: To encourage efficient and effective interactions between postdocs and their mentors
      3. Communications: To enhance the communication between postdocs and administrative departments, and to raise awareness of all resources and tools available to Gladstone postdocs from the Gladstone and UCSF communities
      4. Salary & Benefits: To improve the quality of life for a postdoctoral fellow living in the U.S. city ranked third in highest cost of living
3. GPAC Accomplishments
   1. Career Panels: Academia (May 2011) & Industry/Bioentrepreneurial Panel (2011)
   2. BioCareers membership & Lunch workshop (2012)
   3. Implementation of the Mentor Evaluation survey
      1. \*\* approximately 30% of postdocs rate the mentoring they receive as average or below average
   4. Postdoc lunches invited administrative departments and core directors
   5. Institute-wide Happy Hours (Feb 17, May 11, August 31, November 30; some funds have helped with networking events such as the bioentrepreneurial event)
   6. Improved advertisement of OCP/UCSF workshops
   7. Improved facility and department interactions
   8. Organizing Gladstone Journal Club
4. GPAC goals for the upcoming year (order of preference)
   1. Gladstone Postdoctoral Travel Award
   2. New Postdoc Orientation (March 2012)
   3. National Postdoctoral Association (March 2012)
   4. Industry Panel (April/May 2012)
   5. PIEP/GIFT/LINC program (Fall 2012)
   6. Salary/Benefits
      1. Payscale adjustments
      2. Increase childcare assistance
      3. Transparent policy for promotion to research scientist