**GPAC Meeting Minutes**

**8/29/14**

Attendees: PCL, Drew, Renu, Roy, Faith, John, Emilie, Grietje, Itedale, Yu, Hyunsun, Arnaud

Subcommittee updates

**John/Faith**

Alex declined the position of Program Director, Office of Postdoctoral and Graduate Affairs.

4 interviews will happen for this position next week.

35th anniversary of Gladstone --> Sandy asked to have an event - BBQ - maybe in October

 **Joint Task Force updates**

Previous accepted recommendations: excite, alumni, website

No real input from PIs on the new written recommendations

To the postdoc opinion, recommendation 1 needs more work, initially it was to revise the policy --> needs to be looked at again. There is some confusion between recommendations 1 and 3 (one example: about the $2,000.00 allowance)

**Now, we have to think about the recommendations as independent ones, and prioritize what is important and make it done rapidly**

**Career and Development**

Hyunsun: previous postdoc lunch with Bill Lindstaedt - interview for job industry --> good feedback

Any ideas for next event?

 - a seminar to present how to interview for academia positions (40% postdocs want to go in academia)

 - panels asked less work from the speakers - but panels need to be more focused and need a moderator who asks targeted questions

Examples of people for seminar or panels:

- Steve Finkbeiner, Katie Pollard are on committee

- Someone with expertise for academia job search but outside Gladstone

- Someone who got a job recently (Alexandra got a position at UCSF but she may not have done a lot for the interview process)

- Faith has a contact Dean at USF in science

**Salary and Benefits**

Grietje is the only one left --> need to renew the group

**Communications**

Website --> need to be updated.

The website will be announced on the week of NPWA at the Tuesday happy hour

**We need to coordinate between mentoring and communications for the website. The communication sub-committee needs to check on the updated status of the website and funnel the info to Drew.**

**IDP -- missing elements on the website? - mentoring**

**Mentorship and Communications**

Roy: we want to organize something for mentoring which would be fun and not boring because a lot of things have happened recently with the retreat. We thought about an interactive board closed to the cloud in the lobby but would look like a museum and it is not really possible

Gladstone today newsletter (is internal) --> the editorial can give us a corner (thing about creation of 12 pieces of content per year - once a month).

Ideas for the Gladstone today newsletter

- coming from GPAC

- Different possible names (example: Cornerstone (Glad-stone...))

- more dynamic and fun, people will be excited to read it

- reach all Gladstone

- we can decide about the content

- content: from fun cartoons to serious questions; a poll is doable - anonymous answers (examples from Nature Newsletter) --> needs to be moderated

John: ambitious but wants specifications on the content

Roy: gave some examples

 - related to what happened recently as a cartoon commenting on open-published journals following Randy Schekman's seminar

 - charts on where goes the money to research (published on IFLS)

 - announcements that do not need to be science-related (free visit of national parks)

 Grietje: it could be used for education and maturation of postdocs - target mostly postdocs

 PCL: opportunity for postdocs to write a paragraph with the editorial (skills to be a writer) - need a dedicated taskforce

Attention, Gladstone today newsletter is internal and the website is public. The editor department should monitor that the content is acceptable (authorship and publication)

We should pilot the project for 3-4 months

Communication sub-committee should coordinate

NIH is enforcing --> requires progress reports of postdocs making IDP. The mentoring task force needs to push postdocs to fill the IDP.

First topic in the Gladstone today newsletter could be the IDP

 **Upcoming NPAW logistics**

Sept15-19

 9/15-Meet GPAC happy hour

**To try to recruit people**

Launch the website

 9/16-Postdoc BBQ

**Show up at 11.45am**

No money to rent games like ping-pong

Faith suggests we can try to bring a ping-pong table, fussball, or other games? but we have to get around the problem of money.

But games might not be missed as the BBQ will last 1h-1h30 and everyone goes back to work.

 9/17-Career Development with Toby Freedman

Lunch is full

Seminar is still open

 9/18-Ice cream social and “Bad Data” poster session

Ben&Jerry and Pink berry

**No one signed up for poster --> the message is not clear**

If no one signs up --> we won't do it

 9/19-Institute wide happy hour

**Need help to set up, clean**

We can **highlight alumni postdocs** that successfully transitioned (during the Institute wide happy hour) - Let Faith know if you think of anyone - Faith will ask them questions about what Gladstone brought to them and what do they need for success.

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Upcoming events:

**9/9**: Postdoc lunch

**9/15-9/19**: NPAW

**11/4: Postdoc lunch with Ethan Perlstein, CEO of a company at QB3@953**