**GPAC Meeting Minutes Dec\_5\_2013**

Welcome new members

Career advancement award: update from John

This year there will be 6 awardees. Names have been decided. Yong confirmed that we will get 5 mins at 2014 Gladstone retreat to announce the award.

Mingle event for GPAC:

Doodle poll for date and activity

Overview of 2013 and Plans of 2014:

Mentoring:

First round of PI and postdoc mentoring workshop has finished successfully. A bullet with guidelines and tools for dealing with specific issues is suggested to give to new postdocs and put on postdoc website (or mentoring website).

Salary and Benefits:

Two year phase: first year-propose; second year-implement.

2013 is the end of the second year. The main goal which is to raise postdoc salary has been achieved.

2014 will work on benefits. Four projects: 1, subsidize commute checks; 2, career advancement and promotion; 3, allow postdocs who receive prestigious fellowships to get a salary raise and allow more flexibility of using the funded money; 4, childcare

Joint PI-Postdoc taskforce will further discuss the above four projects. Participating PIs have been decided. Postdocs and GPAC members are encouraged to join. A comprehensive summary reviewing postdoc salary and benefit needs to be provided for taskforce meeting.

Yong and Renu have volunteered to join the taskforce.

Career Dev and Training:

Several lunch seminars, career panels, site visits. All have been successful.

Another industry workshop series needs to be planned, one year or two year interval?

Four new site visits and more lunch seminars/career panels are planned for the next year.

Communications:

Postdoc website ongoing

Postdoc lunch slides

Social media update by Faith

Implement IDP introduction in postdoc orientation

Recruit GICD people to join GPAC-Now we have them!  
Fun activities on going

Join UCSF weekly happy hour?

Buddy system:

Get a pool of volunteers

Engage GPAC members to help answer questions from new postdocs

Coffee/lunch with new postdocs

Matt and Drew have volunteered