GPAC Meeting May 30, 2013 - Minutes

1. Call for Leadership:

 -Mentorship Sub-committee Lead (Thi is stepping down) - Divya is the new tentative lead

 -GEM Task Force Representative

 -Career Panel moderator for June 18 Postdoc lunch - Wendy is the moderator and Grietje is lead on everything except for moderating, such as marketing, collecting speaker bios, welcoming speakers, communicating with speakers, etc.

2. Prioritize Committee Recommendations:

-Mentoring

 - 1. IDP - Plans for IDP: i. Poster, ii. Postdoc Lunch to launch IDP and explain it, iii. Computer lab to do IDP together with postdocs, where we share Faith’s IDP as an example

 - 2. Mentor standards in orientation packet - Have Graphics make a brochure type document for the mentor/mentee standards

 - 3. Checklist for Postdocs - this list already exists in Thi’s slide from the presentation for Sandy, have Graphics make a brochure type document for the mentor/mentee standards

-Career Development and Training

 - 1. ExCITE program - Propose a budget of $5000 to Sandy

 - 2. CAA award - Propose a budget of $9000 to Sandy

 - Ongoing. Continuation of current programs:

Workshops, career panels, lunch talks (long term scheduling required) : this subcommittee needs to move on this, Kate sent a nice email to them last night reminding them of this important task

-Communications

 - 1. Website Revamp - The new platform (openscholar) is not very flexible with our vision, so we may return to the original platform, Dreamweaver, done by John and have Drew and Faith learn how to edit and then Faith helps John to maintain the website.

 -Develop social media outlets - Done

 - 2. Content management platform: event aggregation - John and Faith will work on this with the Gladstone administration since this could impact Gladstone-All

 - Ongoing. Postdoc interview movies - Roy will work on a couple more movies and these will be shown to the communications department (maybe Michael Penn) at a date to be determined

-Salary and Benefits

 -Childcare: reserved spots - Gladstone administration is working on this

 - 1. Fellowship Incentives - develop a list of grants that include Indirect costs. List the different types of grants such as international grants, NRSA, CIRM etc – work with Ricky Brown

 - 3. Loans for housing - have this changed from lump sum for everyone to a reimbursement type of program

 - 4. Commuter supplements: Public transit and/or Parking

 - 2. Opportunities for Advancement: Deadlines (3/5yrs)/Pay increase - Work out a new structure and all of the details of how we would like this to work. Possibly have two different names for the advanced position to reflect an academic/industry career track, e.g. Research Scientist and Senior Research Fellow.

3. Important Upcoming Dates:

June 18 - Career Panel during Postdoc Lunch

June 25 – Business Club and GPAC hosted event

June 27 - ExCITE Happy Hour: Year in Review

 September 21 – Buck/Gladstone Postdoc Event